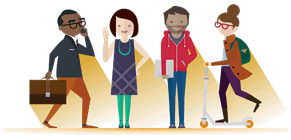
**Understanding Your Experience**  


To Our Employees:

Over the past 19 months, our County has faced unprecedented challenges, and we are incredibly proud of the many ways you have all come together to meet the moment with determined professionalism. Our organization adopted a remote work policy that addresses new ways we can remain effective working and delivering services to our customers. Now, as we look to the future, we seek to strengthen our commitment to our greatest asset: our people. **We want to gather your feedback about your experience over the past months and use it to better design our future ways of working and spaces.**

We need your input now more than ever and encourage you to participate in the following survey. It includes questions about how you typically work, the tools and spaces that allow you to be most effective, and your post-COVID expectations. **Your responses will be confidential and anonymous.**

**How It Works**

1. **The survey will be open for two weeks, from Friday, October 22 through Friday, November 5.**
2. **It takes 15 or less to complete and can be closed and completed at a later time for convenience.** Simply click on the link below from the same device and browser to return to your survey in progress. Do not complete the questionnaire in "private browsing" or "incognito mode" - this will disable the auto-saving functionality.
3. **Your participation is highly encouraged.** We encourage you to use this as an opportunity to make your voice heard.

**Survey Link**

The survey is administered by our design partner, Gensler, through the Qualtrics survey platform. Please [**click here**](https://gensler.co1.qualtrics.com/jfe/form/SV_eyz2KnX8vb54ZDw) to take the survey. If you have questions about the survey or encounter technical issues, please contact Ananya Kanaiya at [ananya\_kanaiya@gensler.com](mailto:ananya_kanaiya@gensler.com).

I thank you in advance for your participation in the employee survey.

Monica Nino

County Administrator

Contra Costa County