FACT Meeting Minutes

May 3, 2021 9:30 a.m. – 11:30 a.m. 40 Douglas Drive, Martinez, CA Zoom Meeting



Call to Order - 9:33 am

Committee Member Attendance:

Richard Bell	Carol Carrillo	Joe DeLuca	Mary Flott	
Lisa Johnson	Dave Leimsieder - absent	Karin Kauzer	Ani Pereira Sekhon	Dr. Allyson Mayo
Micaela Mota	Katie Callahan - absent	Pa'Tanisha Davis	Jennifer Early	

Staff: Laura Malone, Jan Nelson, Jessica Wiseman Guests: Tara Bartholomew, 925-606-6269

1. Review and Accept the Minutes (April 5, 2021)

- Mary Flott motioned to accept the minutes, Pa'Tanisha Davis seconded. It passed unanimously; Yea: 9, Nay: 0; Abstained: Carol Carrillo, Karin Kauzer

2. FACT Membership Update, Organization and Action Items

- Committee membership update For Dave's shift to District III, with Supervisor Mitchoff's office, no updates for BoS date yet. Trying to align the shift with the 2 new members being added last month. Submitted Jenny Tsang to FHS, their April meeting was cancelled. Just pushed out a little further. May 24 next FHS committee meeting, cutoff day of 5/13.
- Membership Renewals If you have not already completed your application, please do so and submit to the clerk of the board (communication with active link was resent). Laura will receive a notice from the clerk of the board and will move it to BoS. Mary submitted hers yesterday. Richard received message that his has been accepted.

3. RFP

- Needs Assessment Follow Up We have historically gathered the information informally. How specific do we want to be? RFP document itself is fairly well structured around the county process. We can influence funding objectives and criteria. How do we want gather information to determine our funding objectives?
 - Carol: FACT doesn't have the capacity to do a thorough needs assessment. She and Lisa
 sit on other committees and may have access to other assessments. We can form a
 subcommittee to review the data available to determine some objectives to share with
 the group. Maybe determine if there is a need for a supplemental survey.
 - Joe: We could review John Muir mental health youth survey. Would it be helpful to push out a message to agencies to share information they have collected? We have broad latitude on how we do this.

- Karin: Agrees that doing our own in the past didn't provide enough accurate data.
 Thinks we should follow Carol's suggestion and look for additional information as needed.
- Lisa: Agrees that we don't need to reinvent the wheel, the people that respond usually have agenda. Laura: Has to be alignment with county assessment and SIP process. No timelines available yet.
- Richard: Fairly easy to align, may need some fine tuning.
- Mary: Wasn't it calendars vs priority that was the issue in the past? Laura reviewed timeline, deadline for RFP needs to be in place by September (for approval in September), to contracts in September and publish in early October. BoS doesn't review RFP.
- Lisa: Is there a way we can work on other pieces while we wait for the information the subcommittee is gathering?
- o Joe: Yes we can.
- Allison: Concern over the amount of work being unknown, wants to understand in depth the need to do this vs going with the status quo.
- Joe: Possible to create an evolutionary element. Karen: Believes that COVID may have exposed new information/needs that have come to the forefront.
- Carol: It may not fall into FACT funding.
- Joe: We heard a lot of that from the site visits.
- Laura: Risk if we do nothing, we may miss the mark. Incremental improvement is necessary to meet the bylaws. Funding priorities need to remain in line with Child Abuse Prevention
- o Joe: section 1 article 7 reviewed for the group.
- Karin: Any timeline for when we could meet in person again?
- o Laura: no information from the county yet.
- Action of the Chair: Subcommittee for needs assessment review, not a decision or action body to FACT – it's a recommendation group for FACT. Charter committee report back in 60 days, with 30 day check in. Joe requesting Dr Mayo to take the lead, Carol, Mary. Ani volunteered, Pa'Tanisha volunteered. Provide to committee for submission, funding priorities. Dr. Mayo would like to create a project plan. Laura to attend meetings as she can.
- Safe & Sound Report Report shared with the committee as attachment.
 - Carol: Share with everyone that this is a report we put together. The committee is 10 bay area directors and they share information. Taking a look at the cost of child abuse in each county. Greater bay area CAPC. This report is used in presentation to the BoS each year in April.
 - o Joe: Need to make a checkpoint in brochure with some of these statistics.
 - Action Item: Review FACT brochure to add updated information from Safe & Sound Report

4. Committee Member Updates

No updates

5. Discussion/Announcements/Public Comment

Contracts: 4/7 submitted to contracts unit to go through finalization. Feedback from 1 for this
week to be submitted, 2 more pending submission. Expecting all to be in place by next meeting.
Everyone is getting paid.

- Richard suggested FACT should send a letter to EHSD administration thanking them for the staff support we have received. Mary mentioned FACT could do that at the BoS meeting when we present. Richard is wanting to send the message to the Kathy's and Roslyn.
- Action Item: Mary and Joe to craft an email to them.

Adjourn – 10:42 am

ACTION ITEM ADDITIONS FROM THIS MEETING

Deliverable	Responsible Party	Assigned Date/Due Date
Progress Report – FACT needs assessment	Dr. Mayo	05-03-21/06-07-21
subcommittee		
Review FACT brochure to add updated information	Chair/Co-Chair	05-03-21/06-07-21
from Safe & Sound report		
Email to Kathy's & Roslyn regarding staff support	Chair/Co-Chair	05-03-21

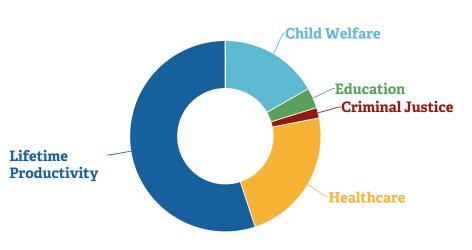
The Economics of Abuse Report: A Study of Contra Costa County

Child maltreatment is a persistent problem within Contra Costa County. Although it is a hidden social ill, its impact is significant. Child maltreatment impacts not just the child, but the family, the community, and society at large. In California, as many as one out of every 23 children is suspected of being maltreated. The impact of maltreatment not only morally degrades our society, it significantly hurts our economy. In fact, the physical, mental, and emotional effects of maltreatment persist long after child maltreatment occurs, and result in ongoing costs to every sector of California.

Child maltreatment is a core underlying factor in many of California's ongoing struggles, such as high rates of school dropout, homelessness, incarceration, and chronic health issues. This report shines a light on this largely ignored issue, with a specific focus in your county, and the negative impact it has on all of us.

The Financial Impacts of Child Abuse

The cumulative financial impact to Contra Costa County for the **720** verified survivors of maltreatment in 2020 is **\$338,000,000**. Though these costs are accrued over the course of the victim's life, the community will continue to occur the same cost each year until we are able to reduce and ultimately end child abuse.



CHILD WELFARE - \$56,539,369

Victims may require intervention services, foster care, and counseling services.

EDUCATION - \$11,682,045

Maltreated children are 77 percent more likely to require special education.

CRIMINAL JUSTICE - \$5,963,371

Maltreated children are 59 percent more likely to be arrested as juveniles, and 28 percent more likely to have an adult criminal record.

HEALTHCARE - \$77,806,567

Victims may require hospital care, mental health services, and other medical services during childhood, and have a higher incidence of physical and mental health issues throughout adulthood.

LIFETIME PRODUCTIVITY - \$186,081,972

Victims are more likely to be unemployed and rely on public assistance which lead to diminished earning potential.

FATALITY - \$0

Accounts for the victims' lost wages and healthcare costs.





Protective Factors in Contra Costa County

Individual Protective Factors

Communities can support vulnerable children and families by fostering the five protective factors. By helping families to enhance their protective factors, they will be better equipped to combat risk factors (history of abuse, isolation, substance abuse, and others) and prevent incidences of child abuse. Research shows that healthy and safe families share these five commonalities:

SOCIAL & EMOTIONAL COMPETENCE OF CHILDREN

Family and child interactions that help children develop the ability to communicate clearly, recognize and regulate their emotions, and establish and maintain relationships.

KNOWLEDGE OF CHILD DEVELOPMENT

Understanding parenting strategies that support physical, cognitive, language, social, and emotional development.

PARENTAL RESILIENCE

Managing stress and functioning well when faced with challenges, adversity, and trauma.

SOCIAL CONNECTIONS

Positive relationships that provide emotional, informational, and spiritual support.

CONCRETE SUPPORT

Access to concrete support and services that address a family's needs and help minimize stress caused by life's challenges.

Community Protective Factors

Strong families and communities whose conditions nurture strong families protect children. Every community has Protective Factors, or characteristics that are linked to lower rates of child maltreatment. Ongoing research from the Center for the Study of Social Policy suggests that the following Community Conditions nurture strong families:

EQUITABLE ACCESS TO ESSENTIAL NEEDS

This includes policies and programs that support equitable access to economic opportunities, family-friendly employment, health care, housing, high-quality childcare, education, and food security. Economic support and high-quality and affordable childcare are two essential needs that have been shown through research to reduce maltreatment.

SOCIAL SUPPORT AND CONNECTION

This means an acknowledgement across community members that parenting is hard and all caregivers can benefit from community support. Cohesive neighborhoods and community institutions like schools, churches, community centers, and family resource centers contribute to building these social connections and reducing maltreatment.

SOCIAL CONTRACT

This represents a collective understanding about what support can be provided by institutions, and what support must come from friends, family, and neighbors. Strong communities promote positive social norms about parenting and provide well-functioning response systems to prevent further harm when maltreatment occurs.

RACIAL AND SOCIAL JUSTICE

This means fostering an anti-racist and equitable social structure. Institutional racism and systemic oppression over generations have prevented many families of color from accessing the other social and economic factors listed here. Initiatives that promote racial equity are critical to promoting Community Protective Factors and mitigating Community Risk Factors.

SUPPORT FOR BUILDING INDIVIDUAL PROTECTIVE FACTORS

In addition to the community conditions listed above, it is important that parents and caregivers have access to resources that will help them strengthen their individual protective factors, including parental resilience, social connections, knowledge of parenting and child development, concrete support in times of need, and the social and emotional competence of children.

