



EMPLOYMENT &
HUMAN SERVICES

M E M O R A N D U M

Kathy Gallagher, Director

40 Douglas Drive, Martinez, CA 94553 • (925) 608-5000 • Fax (925) 313-1575 • www.ehds.org

To: All Staff, Code 2A

Date: June 15, 2021

From: Tom Ta, Facilities Manager

Subject: Re-Opening of EHSD Buildings

EHSD would like to thank everyone for their hard work and continued patience with the events leading up to re-opening day. Today's re-opening was an extremely active day for many of our staff who updated signs, posted new signs, quickly put new processes in place for a smoother flow of foot traffic, answered questions from staff, assisted clients inside the office after more than a year, shifted items around to maximize public waiting areas, etc. We could not have done this without the hard workers who tirelessly made updates after updates, in order to remain compliant with Cal OSHA requirements.

Many of you may have questions about why the State of California lifted the face covering requirement today for those fully vaccinated, yet fully vaccinated EHSD staff are still required to wear face covering when working. The answer is Title 8 of the California Code of Regulations (CCR) Section (§) 3205 COVID-19 Prevention has not been updated by Cal OSHA to follow suit with today's lifting of the face covering requirement for those who are fully vaccinated.

The CCR dictates the rules and regulations employers and employees must adhere to, and until updates are made to reflect the lifting of face coverings, EHSD must continue to enforce face coverings. We are keeping close contact with the County's Health Services and Risk Management Department. As soon as we receive updates, we promise to immediately share the news with you all. Once again, thank you for your continued patience throughout this confusing and challenging time.