



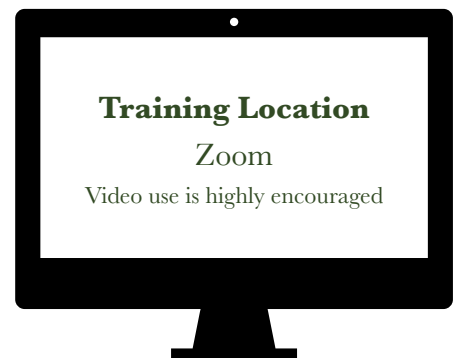
Implicit Bias

For Supervisors and Managers

We *all* have biases—and in the areas of hiring, evaluations, and promotions, our judgements of others can shift from objective to discriminatory. Risk Management’s three-hour Implicit Bias for Supervisors and Managers training shares a methodology of addressing biases in making judgements.

Topics Covered:

- The impacts of cultural groups
- The definition of implicit bias
- The difference between implicit bias and diversity
- How implicit bias influences our decisions
- The different types of institutional biases
- Microaggressions
- Techniques for reshaping biased perceptions



PREREQUISITES FOR ENROLLMENT:

Workplace Diversity Training (on Target Solutions)
Implicit Association Test (IAT) (on Target Solutions)

For enrollment:

Ivy Hughes

rmintern@riskm.cccounty.us

(925) 335-1466

Principal Instructor:

Ron Martin

Training Dates and Times for 2021*

Wednesday, 2/24 9:00 AM - 12:00 PM

Wednesday, 3/3 9:00 AM - 12:00 PM

Wednesday, 3/17 9:00 AM - 12:00 PM

For questions and concerns related to this training,
please contact Ivy Hughes

*Additional Dates Posted on Target Solutions Bulletin Board

