

## Workforce Development Board Contra Costa County



## **Leave Laws**

**California Leave Laws** are confusing! With over **20 different leave laws** and the **FFCRA ePSL and eFMLA**, how do you know if your company has to provide the leave and/or which of your employees are eligible to take time off work?

As employees come back to work after and during quarantine, how do you know what leave someone is eligible to take and how do you document and apply the time off accurately?

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## Takeaways:

- Leave and time off laws governing employers: Pregnancy, Personal Leaves, FFCRA ePSL and eFMLA, Domestic Violence, School Suspension, School Activities, and more...)
- Who is eligible
- Employee's rights under the law
- Notice requirements
- Effects on PTO, vacation, sick, and wages
- Employer Rights & Responsibilities

Contra Costa County employers, don't forget there is a no-cost HR Hotline ready to help!

888.599.7645

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