

MEMORANDUM

Kathy Gallagher, Director

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To: All Staff, Code 2A

Date: July 17, 2020

From: Debora Boutté, Personnel Services Officer

Subject: Personnel Services Welcomes New Team Members

Please join me in welcoming three new staff members to the Personnel Team: Eva Gaipa, Marcie Clark, and Julie Bloxham.

Eva Gaipa, Departmental Human Resources Analyst II

Eva's first 25 years of professional HR career began as an HR Specialist for Kaiser Permanente where she was part of the training and development and customer service teams. She promoted as a Regional HR Generalist for a Northern California Business Management-Consulting firm where she blossomed as an HR professional in a "Lean Management" organization and environment. Here she obtained Lean Management and Total Quality Management (TQM) Certifications while servicing several subsidiaries and affiliates in different industries. Eva is a Contra Costa native holding an Associate's Degree with emphasis in Social Science from Diablo Valley College and a Bachelor's degree with emphasis in HR Management from Saint Mary's College of California and possess other management certifications including LEAN Management.



Eva has been with Contra Costa County for 13+ years as an HR Analyst in Central HR. In her role, Eva serviced many county line departments, including EHSD, as she moved through the ranks in her county career. In the transition to EHSD Personnel, Eva brings her former HR Generalist experience, public service, and general county operations knowledge. Eva strives for excellence, endeavors to make good work decisions while providing outstanding service through her commitment to Teamwork, Integrity, Innovation, Respect, and Professionalism, as the daily principles to follow and live by.

As the foundation of everything she does, Eva enjoys developing strong relationships with county partners, clients of the county, and coworkers. Eva feels grateful to be part of the EHSD family, the Personnel Team, and the opportunity to deepen her county understanding from the other side

of the house. Outside of work, Eva enjoys spending time with family/friends, reading, gardening, exercising, and ballroom/social dancing. Congratulations Eva!

Marcie Clark, Departmental Human Resources Analyst II



Marcie Clark, Departmental Human Resources Analyst II has been with Contra Costa County since July 2006. She began her County career working for the Health Services, Contra Costa Health Plan (CCHP) Claims Unit and then moved to the Finance department.

In 2015, Marcie transferred to the Sheriff's Office working in the Personnel Department where her responsibilities included managing Recruitment, Workers Compensation, Temporary Modified Duty Assignments and Position Control.

Marcie grew up in the area and received a Bachelor's Degree in Business Administration from California State East Bay.

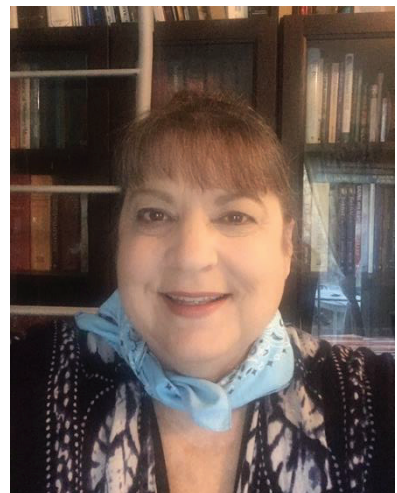
Marcie has always enjoyed working in the public sector and is grateful for this opportunity to work with the EHSD Personnel Team where she is looking forward to expanding her knowledge and experience. Welcome Marcie!

Julie Bloxham, Advanced Level Secretary

Julie was born in Detroit, Michigan and has lived throughout the Midwest until moving to California at the age of 16.

Before earning a Bachelor of Arts degree at San Jose State University and working on graduate studies at California State University in Hayward, she studied at the Academie Internationale D'ete in Nice, France.

Prior to working for Contra Costa County, Julie had amassed almost 30 years of experience as an administrative professional; including administrative assistant, secretary, and executive assistant positions with various companies, culminating in a 19-year stint with Brown and Caldwell, an employee-owned engineering firm in Walnut Creek where she was secretary to the General Counsel. While there, she managed the company stock program (direct shares), corporate records, and the signature authority program in addition to her secretarial duties.



Julie's first position with Contra Costa County began in March of 2017 as the secretary for the Director of Public Health. She is delighted to join the Personnel Services Unit as an Advanced Level Secretary and already enjoys working with this amazing team.

She and her husband have a grown son and daughter, a wonderful “tween” grandson, a spoiled Cavalier King Charles Spaniel and a bossy 3-legged tortie. Julie spends most of her free time with family. She also enjoys travel, reading and finding joy in simple daily pleasure. Glad to have you Julie!

Eva will be providing support to Community Services Bureau. Along with Lisa Harris and Michelle Fregoso, Marcie will be supporting Workforce Services and sharing support to Children and Family Services with Robin Bates. Julie provides support to the entire Personnel Services Team. Please take a moment to join me in welcoming our newest team members!