

FACT Meeting Minutes

March 2, 2020

9:30 a.m. – 11:30 a.m.

40 Douglas Drive, Martinez, CA

Conference Room 101/102



Call to Order – 9:37 am

Committee Member Attendance:

Richard Bell	Carol Carrillo	Joe DeLuca	Mary Flott - absent	Marianne Gagen – late arrival 9:49 am
Lisa Johnson – late arrival 9:48 am	Olga Jones	Karin Kauzer	Mariana Valdez	Dr. Allyson Mayo - absent
		Mujdah Rahim	Stephanie Williams-Rogers	

Staff: Laura Malone, Jessica Wiseman, Elaine Burres

Guest: guest from the public was in attendance

1. Review and Accept the Minutes (February 3, 2020).

- Olga Jones motioned to accept the minutes, Richard Bell seconded. It passed unanimously; Yea: 5, Nay: 0; Abstained: Mujdah Rahim, Stephanie Williams-Rogers, Mariana Valdez

2. FACT Membership Update, Organization and Action Items

- *Open Positions* – Laura reported information is the same from last month
- *Recruitment* – Laura reported information is the same from last month

3. FACT Charter Discussion, continuation – need super majority (10+) to vote on Charter

- *Proposed timeline for FACT* – continued to April
- *Charter/Policy & Procedure Modification Update* – defer to future meeting as it requires 2/3 super majority vote.

4. Committee Member Updates

- Joe reported that over the last few weeks he reached out to several local news organizations within the Lafayette/Moraga area regarding FACT committee, will continue as his schedule opens up. He is still working with the Stanford Children’s group on a presentation regarding FACT over the next few months.

- Stephanie reported that she attended Diane Burgess event, connected and talked about what we're doing on the FACT committee. She's setting up a one on one meeting for after all site visit reports have been completed. She also suggested the Netflix documentary "The Trials of Gabriel Fernandez," which relates to child abuse and prevention.
- Laura offered another movie suggestion "Foster," on HBO (on demand), which relates to the child welfare system perspective and foster care.
- Carol recommended that the FACT committee set aside time during a FACT meeting to watch "Resilience." **Action Item: Schedule 1 hour timeframe to watch movie (2nd half of meeting)**
- Richard reported that he attended the West County Community Partnership meeting for February. The location moves and February was at a performing arts center that had Social Workers on staff. The meeting attendees were given a tour of the location and given details of the programs offered there. He shared that the Central County Community Partnership meeting is scheduled for 3/13/20 from 9-10:30 am at 500 Ellinwood Wy, Pleasant Hill. He plans to attend. Joe added that anyone looking to be added to the list for these meetings can reach out to Laura or Jessica.

5. Site Visit Report Outs

- *YMCA* (Joe, Richard) – Site visit performed at Downer Elementary School, the contract is a BACR collaborative. They offer mental health and counseling services on campus. This is considered a trauma informed school, which currently has 600 students. They have struggled since the beginning of the program to get mental health staff in place, but they have staff now. They are doing staff development, teaching the teachers how to help students. They have two after school programs, one for boys and one for girls. Regarding FACT funding supporting home visits, this is a struggle due to lack of parent participation/involvement. They created a wellness coordinator position, they do not carry a caseload. They shared that social media with youth is a challenge, they're trying to figure out how to deal with it. Gender identity issues are present at an earlier age, they are trying to determine how they can best support. What can they, as a school do for these children? Joe recommends that FACT funding continue for a renewal. Laura reported there was an inquiry from Lisa Davey with YMCA if it would be possible to transfer the renewal contract to BACR if YMCA chose to remove themselves? Laura confirmed we are not able to re-assign. For the next RFP cycle, BACR can submit a proposal. Not sure if YMCA will move forward or not. Agreed to vote based on current status only. Joe suggested either he or Mary follow up with YMCA to encourage continued participation. **Marianne Gagen motioned to continue funding, Karin Kauzer seconded the motion. It passed unanimously, Yea: 10, Nay: 0; Abstained: N/A**
 - o Mariana asked how can FACT reach out to all schools and provide help? **Action Item: Create a list of all the issues observed during site visits and provide this list to the proper individuals/organizations.**
- *CC Interfaith Housing* (New Name: Hope Solutions) (Joe, Karin) – Site visit performed at the Concord location. This is a residential program with three campuses. This location has 1400 apartments, they provide emergency services to help get families off the streets. Priority is abuse, they provide wrap around services, mental health services and after school services. Early intervention/education – after school programs for youth/parents. Stats met expectation. 5.8 ACES (Adverse Childhood Experience) scores for adults, 2 for kids. (Lower scores are good.) Interventions at this facility are working. Need grants for mental health intervention, employment, etc. They have case managers that continue with families and they have great community connections. FACT provides 2.8% of their grants. It cost about \$16,000.00 per year,

per unit to operate. A pamphlet provided by the organization was passed around. Joe recommends that funding continue. Laura did not report any issues with the contract. Marianne Gagen motioned to continue funding, Stephanie Williams-Rogers seconded the motion. It passed unanimously, Yea: 10, Nay: 0; Abstained: N/A

- *STAND!* (Marianne, Mary) – The organization had a resignation in January that had them scrambling to hire a replacement, this caused them to report low numbers; with the replacement in place, they are confident they will reach their goals by the end of the funding cycle. FACT funding is expected to support 35 at risk youth and 16 parents. As of the December 2019 site visit report, *STAND!* reported 9 youth and families. Families live on site. Kids receive one 50-minute session of counseling per week. Parents are participating in the program. One child has exited the program. No vote.
 - o Mariana asked where the referrals for this program come from? Carol confirmed they don't recruit, it's a program for the residents.
 - o Richard is concerned about the numbers; committee would like additional information from the organization before a vote for renewal can be considered. **Action Item: Laura to send supplemental request for updated numbers/report/staffing, requesting they report back by 4/3 for review at the next FACT meeting on 4/6.**

- *Catholic Charities/Jewish Families* (Lisa, Marianne, Mujdah) – Catholic Charities has case management for refugees and immigrants. CCEB primarily works with the Spanish speaking community and have an ESL classroom with a childcare companion classroom. It's very multi-cultural, a lot of South American families. It takes 5 years to get a GED, which is good considering the need to learn a new language and study. This is a first come, first served type of service. There is concern from the On Site Committee about cultural humility and safety of children in the Childcare classroom. While visiting on site, the team observed a kiddo sleeping in a car seat and placed in the crib. This is a known safety issue. Jewish Families is focused on the Afghan community, they have a few more spaces left. Families enrolled in this program have work VISA's, and help the US with translation services. FACT site visit members were offended by some comments made by staff at Jewish Families, referencing toxic parenting within the client's culture, and suggested there was no display of cultural sensitivity and an unfortunate display of implicit bias. In addition, the Parenting program did not appear to offer an Evidence Based/Strength Based training curriculum that is critical to ensure proper messaging and training to parents. Suggestions discussed included the need for JFCS to provide cultural sensitivity training to all staff and utilizing a Strength Based/Evidence Based Training curriculum. Mujdah recommends that CCEB and JFCS address the concerns observed via a report before the Committee can consider contract renewal. Carol added that she had a similar experience when she had done a site visit here a few years ago. Mujdah and Lisa plan to return to observe the socialization class, Lisa will follow up to confirm dates. Laura confirmed that to date we have not received demands for processing therefore she does not know what the organization has spent so far. No vote.
 - o Due to concerns, the committee is requesting the organization addresses cultural insensitivity and implicit bias concerns before a vote for renewal can be considered. **Action Item: Laura to send supplemental request for cultural sensitivity, implicit bias and training curriculum concerns. Request they report back by 4/3 for review at the next FACT meeting on 4/6.**

- *Ujima* (Stephanie, Olga) – Stephanie provided additional information from the visit since she was not at the February meeting when reviewed. She shared that the organization sponsors field trips for the youth, including a trip to see "Cats" in San Francisco. The organization reported a rise in bullying, so they are providing communication tools to kids. There is also a rise in LSD use in junior high school. There is an increased need for support in East County, their

Antioch location is unsafe for parked cars. She confirmed the recommendation to renew the FACT funding for this agency.

- *Crossroads* (Allyson, Lisa, Mariana) – Site visit performed. Crossroads is a small high school for pregnant and parenting teens to help the moms complete their education while preparing and learning skills needed for parenthood/life. They have 54 spaces for parents and 30 spaces for children (infant to three years old). FACT funds a portion of the therapist, psychologist, parent education and literacy teacher. The organization brings community services to the location to help the parents access the services they need more easily. Services like WIC and the public health nurse. Teen pregnancy is declining overall. Biggest challenges they are facing are real world responsibility, transportation to and from appointments, teen moms accessing their own kids records because they are not over 18 themselves. Per the counselors they seeing an increase in meth use among some demographics. There's a lot of hands on learning and life skills. Lisa recommends that funding continue. Laura did not report any issues with the contract.
- [Marianne Gagen motioned to continue funding, Karin Kauzer seconded the motion. It passed unanimously, Yea: 10, Nay: 0; Abstained: N/A](#)

- *CAPC* (Karin, Mariana) – Nurturing Parent Program – Site visit performed. FACT members attended graduation at Highland. Spanish speaking session. The program teaches parents new behaviors, with reinforcement provided for the kids in the corresponding child care program. It's a 6 month, word of mouth referral program. There are groups for mothers and fathers. To support community, the program provides meals, they sit down and talk together, it seems to be a joyful atmosphere. Karin recommends funding continue. Laura did not report any issues with the contract.
- [Stephanie Williams-Rogers motion to continue funding, Marianne Gagen seconded the motion. It passed unanimously, Yea: 9, Nay: 0; Abstained: Carol Carrillo \(Carol exited meeting prior to discussion\)](#)

6. Updates

- *FACT Draft PR & Awareness Text* – moved to next meeting
- *FHS Committee Update* – moved to next meeting

7. Discussion/Announcements/Public Comment

- None

Adjourn – 11:23 am

PENDING ACTION ITEMS

Deliverable	Responsible Party	Assigned Date/Due Date	Confirmed Complete at Meeting	Movement if not Complete
BoS presentation	FACT Committee	03-04-19/no due date provided		
Welcome packet for new members	Mary Flott	04-01-19/no due date provided		
FACT Committee Self Evaluation	Julia Miner/FACT Committee	01-07-19/open		
2-3 educations sessions regarding available data to add to discussion	FACT Committee	09-09-19/ Due Jan/Feb 2020		
Needs Assessment to leverage County CSA	Laura Malone/Carol Carrillo	06-03-19/Due within 1 year		
Recruiting Verbiage for Membership Advertisement/Distribution	Stephanie Williams-Rogers/Mary Flott	11-04-19/Revisions expected 03-02-20		Moved to 04-06-20 meeting
FACT Charter Modifications	Laura Malone/per FACT feedback	12-02-19/moved to 03-02-20		Moved to 04-06-20 meeting
Site Visits - Site Visit Report F/Up and Return	-Fact Committee Leads & Laura Malone	Site Visit Report Follow up/Return due prior to visits	Completed review of all site visits	
Change management facilitation	Dr. Allyson Mayo	01-06-20/05-04-20		
Review RFP Proposed timeline prior to next meeting/will bring to a vote	FACT Committee members	01-06-20/03-02-20		Moved to 04-06-20 meeting
Create FACT talking points	Mary Flott	02-03-20		

ADDITIONS FROM THIS MEETING

Deliverable	Responsible Party	Assigned Date/Due Date
Resilience movie presentation	Carol Carrillo	03-02-20
Stand Supplemental Review	Laura Malone to request	03-02-20/04-06-20
Catholic Charities Supplemental Request	Laura Malone to request	03-02-20/04-06-20
Create a list of all community issues observed during site visits	FACT committee	03-02-20