

Policy Council Meeting Minutes

Location: 500 Ellinwood Way, Pleasant Hill, CA



Date: 5/17/17 Time Convened: 6:11PM **Time Terminated:** 7:42PM **Recorder:** Imelda Prieto Martinez

TOPIC	RECOMMENDATION / SUMMARY			
Review Desired Outcomes and Meeting Rules	 Veronica Gutierrez, Vice Chair, called the meeting to order at 6:11p.m. Diana Bierer, Crossroads Representative, reviewed the desired outcomes and ground meeting rules. 			
Public Comment	None			
Correspondence	None			
Staff Recognition	 The following staff were recognized for their excellent work with the children and the families: Magda Tawadros, Teacher Assistant Trainee at Riverview Children Center was presented with a certificate and a book to acknowledge her dedication to the children and their families. Lorena Perea, Master Teacher at Riverview Children Center was presented with a certificate and a book to acknowledge her dedication to the children and their families. Special thank you was given to CSB staff providing support during May 17, 2017, Policy Council meeting. 			
Ice Breaker	Policy Council Representatives participated in an icebreaker group activity to open communication and build connections among members.			
Administrative Reports	Camilla Rand, CSB Director, welcomed Policy Council representatives and CSB Staff in attendance and thanked parents for nominating staff receiving recognition this month. Camilla gave special recognition to Blanca Sanchez, Master Teacher for helping with translation during Policy Council, and Velma Braggs, Food Services Operations Supervisor for her dedication and work ensuring our children are provided daily with nutritious meals. Program updates:			
Manager • Fiscal	 CSB sites celebrated Week of the Young Child during the week of April 24th - 28th. Camilla shared pictures and stories of activities that took place during this special celebration. Special guests joined the festivities: Tom Butt, Mayor of Richmond visited George Miller III; Supervisor Candace Andersen visited George Miller Concord, and Supervisor Diane Burgis visited Los Arboles. CSB will receive a 1% Cost of Living Adjustment (COLA) increase from Office of Head Start. CSB is seeking applicants for teaching positions; Camilla encouraged parents to participate in the Interview Panel. Camilla shared a video presented at the Board of Supervisor's Meeting during the Week of the Young Child proclamation. The key message highlighted the importance of investing in early childhood education. Katharine Mason, Division Manager, presented the following program updates: 			

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TOPIC	RECOMMENDATION / SUMMARY
	 Senior Management staff visited and engaged with children and parents in a variety of activities during Week of the Young Child. On May 2nd Division Manager and Assistant Directors visited the sites to recognize teachers for Teacher Appreciation week. Parents also showed their appreciation by bringing cards, flowers and treats to thank teachers for their dedication to our children. Last week, CSB held a ceremony for three cohorts of teaching staff who successfully completed the Teachers Learning and Collaborating program. Lunch was hosted by Lakeshore and teachers shared their experiences and thanked their coaches. Additional cohorts will be held in the fall. 800 children from CSB/Partners sites are transitioning to Kindergarten. Several kindergarten transition activities have been planned to include: kindergarten teachers visiting our classrooms and field trips to kindergarten classrooms to introduce children to the kindergarten setting. The children will phase-out during the summer as we phase new children into the program. Nicole Porter, Region IX specialist and Bonnie Mackenzie, Technical Assistant will meet with Assistant Directors, Division Manager, Content Leads and Education Managers on Monday, May 22nd. The team will discuss and review school readiness data and how CSB data has been used to make data informed decisions pertaining to school readiness goals, program incentives, and professional development offered to staff. Ron Pipa, Education Manager will conduct CLASS training in June for 15 CSB staff to enhance their ability to observe and assess classroom quality using the CLASS tool. CSB enrollment and attendance statistics for the month of April: Enrollment: 100.09% for Head Start and 100.5% for Early Head Start and Early Head Start Child Care Program Partnership combined. Attendance: 83% for Head Start Program: March 2017 year to date cash expenditures were \$2,229,440 YTD, which
Report: • 2015-2016 Single Audit Results Subcommittee Updates	 Haydee Ilan, Accountant III, provided a report on the following: The Single Audit for FY 2015-2016 is a County-wide audit performed by external auditors as a Federal requirement. The Single Audit encompassed all County programs that included Head Start and Early Head Start which are direct programs under the U.S. Dept. of Health and Human Services. There are no findings on these two programs administered by Community Services Bureau. Nutrition Subcommittee: Veronica Gutierrez, Vice Chair, shared that during the meeting they discussed simple food substitutions to make meals healthier to include using different grains instead of white rice and using 1% milk instead of 2% whole milk.

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TOPIC	RECOMMENDATION / SUMMARY				
Action: Consider approval of New Hires	Reni Radeva, PSA III, presented the recommended new hires and asked the Policy Council to ratify the decision of the Executive Committee to hire: Personnel Services Assistant II: Andrea Martinez – Civic Court Administrative Office A motion to Ratify the approval of the Executive Committee of the recommended new hires was made by Karla Banks and seconded by Kathleen Barr. The motion was approved.				
	Ayes	Nays	Abstentions	Not Present	
	Karla Banks Paige Chatmai	1		Amber Beshears	
	Kathleen Barr Devlyn Sewell			Anna Saefong	
	Esmeralda Cisneros			Dikla Gutierrez	
	Susana Ponce			Guadalupe Amigon De La Cruz	
	Teri Pedersen			Martin Ponce	
	Veronica Gutierrez			Monica Avila	
	Laura Angel			Lucia Roan	
	Emma Duran			Dawn Dailey	
	Gerardo Aguiniga			Katie Melara	
	Diana Bierer			Roxanne Ross Flowers	
	Sheila Frazier				
• Consider Approval of the April 19, 2017 Policy	The minutes of the April 19, 2017, Policy Council minutes were reviewed and no corrections were noted. A motion to approve the April 19, 2017, Policy Council minutes was made by Laura Angel and seconded by Diana Bierer. The motion was approved.				
Council	Ayes	Nays	Abstentions	Not Present	
Minutes	Karla Banks Paige Chatma	ı		Amber Beshears	
	Kathleen Barr Devlyn Sewell			Anna Saefong	
	Esmeralda Cisneros			Dikla Gutierrez Guadalupe Amigon De La	
	Susana Ponce			Cruz	
	Teri Pedersen			Martin Ponce	
	Veronica Gutierrez			Monica Avila	
	Laura Angel Emma Duran			Lucia Roan Dawn Dailey	
	Gerardo Aguiniga			Katie Melara	
	Diana Bierer			Roxanne Ross Flowers	

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TOPIC	RECOMMENDATION / SUMMARY				
	Sheila Frazier				
Action: • Consider Approval of 2017-2018 Planning Calendar	 Consider Approval of 2017-2018 Planning Chronological guidance and timelines for critical events such as: reviews, audits, and reports that occur within the program year calendar ensures continuity within the program as well as throughout the Bureau. Included in the calendar are methods to ensure and collaboration with the program's governing body, policy groups and program staff. A motion to approve the 2017-2018 Planning Calendar was made by Susana Bonce and seconded by Gerardo Aguiniga. The seconded by Gerardo Aguiniga. 				
	Ayes	Nays	Abstentions	Not Present	
	Karla Banks Paige Chatman			Amber Beshears	
	Kathleen Barr Devlyn Sewell			Anna Saefong	
	Esmeralda Cisneros			Dikla Gutierrez	
	Susana Ponce			Guadalupe Amigon De La Cruz	
	Teri Pedersen			Martin Ponce	
	Veronica Gutierrez			Monica Avila	
	Laura Angel			Lucia Roan	
	Emma Duran			Dawn Dailey	
	Gerardo Aguiniga			Katie Melara	
	Diana Bierer			Roxanne Ross Flowers	
	Sheila Frazier				
• Consider Approval of 2017-2019 two year	Nasim Eghlima, ASA III, provided an over Procedures are updated every two years A motion to approve 2017-2019 two years approved.	s and restructur	ed to align wi	th the new Head Start Program Perform	nance Standards.
Policies &	Ayes	Nays	Abstentions	Not Present	_
Procedures	Karla Banks Paige Chatman			Amber Beshears	
	Kathleen Barr Devlyn Sewell			Anna Saefong	
	Esmeralda Cisneros Susana Ponce			Dikla Gutierrez Guadalupe Amigon De La Cruz	
	Teri Pedersen			Martin Ponce	
	Veronica Gutierrez			Monica Avila	

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TOPIC	RECOMMENDATION / SUMMARY				
	Laura Angel			Lucia Roan	
	Emma Duran			Dawn Dailey	
	Gerardo Aguiniga			Katie Melara	
	Diana Bierer			Roxanne Ross Flowers	
	Sheila Frazier				
Report:	Nasim Eghlima, ASA III, provided an overview of the Continuation Grant and PC involvement.				
Continuation Grant Cycle	 Head Start/Early Head Start Continuation Grant Components: Parents are involved year-round throughout the grant process. The process consists of: Planning Calendar, Community Assessment, Goals and Objectives, Budget, and Grant Approval. The Continuation Grant is a five year cycle with continuation grants submitted annually. This year is the first year of a new five year grant cycle. Continuation Grant Timeline: 				

Report:

• 2016-2017 Parent Survey Results

Janissa Rowley, Division Manager (TU), provided an overview for the 2016-2017 Parent Survey Results for Early Head Start and Head Start. CSB conducts a survey annually to obtain feedback from parents who are enrolled in our program.

CCTR/EHS: 98% (160) parents responded to the survey

How satisfied are you with the overall quality of the program?

Jul/Aug

PC

Presentation

Sep/Oct

PC Approval(s) Grant Submission

• Very Satisfied - 95%

May/Jun

PC

Presentation

• Satisfied – 4%

Mar/Apr

Grant Process

Begins

Not Satisfied – 1%

Do you feel that your child is safe and happy in the program?

- Do you feel that your child is safe in this program 100%
- Do you feel that your child is happy in this program 100%

Have you received information about the following:

Information	Yes	No
Your child's development		0%
How your child is doing	100	0%
Helping your child learn	100	0%
Child development	97%	3%
Reporting concerns	97%	3%
Parenting skills	96	4%
Discipline procedures	95	5%

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Accessing community resources	92	8%
Experience/Training of program staff	92	8%
Getting involved	92	8%
Daily schedule	91%	9%

Has your child's enrollment in this program made it easier for you to:

- Accept a Job? 83%- stated yes, 4% stated no, and 13% marked N/A
- Keep a Job? 94%- stated yes, 2% stated no, and 4% marked N/A
- Accept a Better Job? 79%- stated yes, 4% stated no, and 17% marked N/A
- Attend Education or Training? 83%- stated yes, 4% stated no, and 13% marked N/A

RECOMMENDATION / SUMMARY

How satisfied are you with these characteristics of your child's program?

• 100% satisfaction in:

TOPIC

- Location of program
- Number of adults working with children
- Background and experience of staff
- Languages spoken by staff
- How program communicate with you
- Meeting the individual needs of your child

How satisfied are you with these characteristics of your child's program?

- 100% satisfaction in:
 - Interaction between staff and children
 - Daily activities
 - Environment
 - Nutrition
 - Health & Safety policies and procedures
 - How the program promotes your child's learning and development

How satisfied are you with these characteristics of your child's program?

- 99% satisfaction in:
 - Interaction with other parents
 - Equipment and materials
 - Cultural activities

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TOPIC RECOMMENDATION / SUMMARY 98% satisfaction in: Hours of operation Parent involvement CSPP/HS: 75% (677) parents responded to the survey. How satisfied are you with the overall quality of the program? Very Satisfied – 82% Satisfied – 18% Not Satisfied – 0% Do you feel that your child is safe and happy in the program? Do you feel that your child is safe in this program – 100%

Have you received information about the following:

• Do you feel that your child is happy in this program – 100%

Information	Yes	N
How your child is doing	g 98%	2%
Your child's developme	nt 97%	3%
Helping your child lear.	n 97%	3%
Daily schedule	96%	4%
Getting involved	96%	4%
• Child development	95%	5%
 Parenting skills 	94%	6%
Discipline procedures	94%	6%
Reporting concerns	92%	8
Experience/Training of	staff 91%	9%
Accessing community r	esources 89%	11

Has your child's enrollment in this program made it easier for you to:

- Accept a Job? 69%- stated yes, 10% stated no, and 21% marked N/A
- Keep a Job? 83%- stated yes, 4% stated no, and 13% marked N/A
- Accept a Better Job? 57%- stated yes, 11% stated no, and 32% marked N/A
- Attend Education or Training? 56%- stated yes, 12% stated no, and 32% marked N/A

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TOPIC	RECOMMENDATION / SUMMARY					
	How satisfied are you with these characteristics of your child's program?					
	• 100% satisfaction in:					
	Background and experience of staff					
	 Languages spoken by staff 					
	How program staff communicate with you Naching the individual panels of your shild.					
	 Meeting the individual needs of your child 					
	How satisfied are you with these characteristics of your child's program?					
	• 100% satisfaction in:					
	 Interaction between staff and children 					
	 Daily activities 					
	 Health and safety policies and procedures 					
	 How the program promotes your child's learning and development 					
	How satisfied are you with these characteristics of your child's program?					
	99% satisfaction in:					
	 Number of adults working with children 					
	Equipment and materials					
	 Cultural activities 					
	Environment					
	Nutrition					
	How satisfied are you with these characteristics of your child's program?					
	• 98% satisfaction in:					
	 Hours of operation 					
	Interaction with other parents					
	• 97% satisfaction in:					
	 Location of program 					
	Parent involvement					
Report:	Isabel Renggenathen, Assistant Director, Sophia Talbot, Nutrition Manager, and Velma Braggs, Food Services Operations Supervisor, provided an					
Nutrition	overview of the 2017 Nutrition Survey.					
Service						
Parent's	March was National Nutrition Month; during this month our Child Nutrition Department conducted a survey to obtain parent feedback on our					
Feedback	menu.					
	The survey asked parents to rate agreement with the following statements:					
	The foods on the menu are good for my child.					
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TOPIC	RECOMMENDATION / SUMMARY				
	Family style dining has helped my child to try new foods.				
	My child eats most of the food on the menu.				
	There is a variety of food on the menu.				
	350 responses were received				
	Deltas (Change desired):				
	Sometimes the food doesn't look very appealing.				
	My child prefers the kind of food I make at home, like rice, beans, and noodle.				
	• The food is not oriented for kids. Children while they need protein and veggies like to taste good food. If it looks good they will want to				
	try it! Sometimes you need to ask the children what they want. Why not offer juice to the children instead of milk and water!				
	Pluses:				
	The food is made well and nutritious for kids.				
	Your menu gives me new ideas with the foods I serve at home. Good job, great food!				
	• Love the variety of food for the kids, and that it's not just "kid", food i.e. hot dogs, grilled cheese, etc. Keep up the good work.				
	All menus must comply with:				
	CSB's Healthy Food & Beverage Policy				
	Head Start Program Performance Standards				
	Child Adult Care Food Program (CACFP) Regulations				
	Kitchen Limitations				
	Isabel & Velma encouraged parents to speak with their Site Supervisor to schedule a field trip to the Central Kitchen.				
Site Reports	Crescent Park:				
	At the end of the spring semester Ms. Erika & Ms. Paulette will be ECER's certified.				
	Ms. Blanca was recognized 5/12/17 for her participation in the TLC cohort.				
	Room 4 is in the process of being cleared out in preparation of the opening of a new toddler classroom.				
	CSB staff, Crescent Park teachers and families have worked tirelessly to create an inviting space for the children, families and staff.				
	Water damage to the ceiling in the front lobby and in room 4 has been repaired.				
	Community Work Day 5/5/17 was a huge success. Parents came out to support beautifying the center. The parents cleared the				
	overgrown grass in the front parking lot, planted flower boxes, painted outdoor chalk boards and assembled patio furniture.				
	Parent Meeting Guest Speaker George Payapilla presented on Child Abuse Prevention.				
	Resources shared with parents this month included: First 5 Alameda County Training Calendars & Reading Advantage Newsletters.				
	George Miller III:				
	Week of the Young Child activities left incredible memories of many shared fun learning expereinces for our children, teachers and				
	families. Musical Monday and a parade with Richmond Police officiers kicked off the week. Tasty and trick Tuesday followed focusing on				
	healthy eating and physical fitness, Work together Wednesday and community work day was very successful withg many site				
	enhancements being completed, Literacy day, tricky hats day and a celebration of cultural diversity ended this special week.				

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TOPIC RECOMMENDATION / SUMMARY • A new paint wall for the children to embrace creative expression in our wonderful outdoors was created. New wall hangings and ceiling decoration under the awnings were added as were wind chimes and hanging decors to enhance our beautiful outdoors. Common yards and back patio enhancements were made to eliminate all health and safety risks and offer creative learning experiences to our children. QRIS grant funds helped us with program quality improvements focusing to include enhancing our learning environments. Parent financial trainings and Making Parenting a Pleasure trainings have been well attended and successful trainings at GMIII. • A detailed enrollment plan is in place to be prepared for the mass enrollment. Police officers from Richmond PD came in to talk with the children about safety. • A librarian from Richmond library came in to read to the children. Regional dance troop came in and performed for the children. • Our children and families are enjoying the end of the year family visits to Bay Area Discovery Museum (BADM). Parents are involved and enjoying the shared learning opportunities with their children. Many new and exciting artifacts in our garden area and in the classrooms to continuously provide exciting learning opportunities at GMIII. **EHS-CCP Family Child Care:** All 50 children are enrolled at one of the 17 EHS-CCP Family Child Care programs. We are seeking additional subsidized families to fill enrollment Everyone is gearing up for the end of the year activities and a start to summer. Assessments are being completed and parent conferences are being held. • Due to the drastic weather, fences have blown down and are in the process of being fixed. This is an ongoing project which is almost to completion. • The Child Care Council is holding a series of business workshops for Family Child Care (FCC) providers. More information may be found on their website: www.cocokids.org. **First Baptist:** • On May 5th, we had our annual field trip to Small World Park. Fathers helped with the BBQ and parents participated in raffles and won prizes. Father daughter dance was organized by our Male Involvement Committee. Fathers came with their daughters and had lots of fun. End of the year graduations for children moving on to Kindergarten. Los Arboles: • Very successful Week of the Young Child with mini carnival for children. • Parents thanked teachers for their dedication during Teacher Appreciation week. Teachers are planning a field trip to visit a Kindergarten classroom. Ricardo Black, Garden Specialist visited and talked about flowers and helped children plant flowers. Resources shared with parents: Oral Health and WIC information. Lavonia Allen: • Week of the Young Child activities included: crazy hat/hair day, literacy day, multicultural day, outside exploration and a parade. • Site welcomed Ms. Cynthia Smith, new teacher in room 2.

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TOPIC	RECOMMENDATION / SUMMARY					
	 Classrooms are working on planting a garden. U.C. Berkeley Nurses visited and talked with the children about Safety Awareness, Safely crossing, and Getting Permission before Petting 					
	Dogs.					
	 Resources shared with parents: Waiting list for Apartments. Brookside: 					
	Celebrated Week of the Young Child during the last week of April 24 th -28 th .					
	• Celebrating teachers for "Teacher Appreciation" week May 1 st - 5 th . Parents & students celebrated all the hard work that the teachers do by making homemade cards/art work.					
	 Ongoing ground maintenance, Public Works, the Sheriff Department, and the Railroad Police have been working diligently on the grounds parking lot and walkway near the railroad track. They are clearing up the area of garbage and debris, to make it more welcoming for clients, parents, and staff. 					
	 Cecilia Valdez & Kim Stadtlander from Story Cycle came and read to all the children during the "Week of the Young Child". 					
	 On May 25th during the monthly parent meeting, Quality Improvement Coaching Coordinator will conduct a workshop on the ABC's of Early Literacy. 					
	 Head Start Room 3 End of the Year celebration was held on Thursday, May 4th Room 1, 2, & 4 End of the Year celebration will be held at the Bay Area Discovery Museum on May 18th. 					
	 Resources shared with parents: Making Meals Matter Tips to feed ages 2 to 5; job opening in Oakland and Berkeley; and Summer Safety Recalls on Jalapeno flavored Lay's Kettle Cooked Potato Chips and Miss Vickie's Kettle Cooked Potato Chips, Ready-to-eat Chicken Breast Products, and Foster Farms Frozen Ready-to-eat Breaded Chicken Patty products; 					
	Balboa:					
	 Celebrated Week of the Young Child with many fun activities to include multi-cultural day, a parade & visit to local nursing home. Assistant Directors and Division Manager visited our site for Teacher Appreciation week. Families also participated and brought special treats for teachers. 					
	Balboa welcomed a new Site Supervisor III Ms. Katherine Rhames					
	Outdoor enhancements included the removal of a water/sand tables. More enhancements expected next month.					
	 Ms. Tina room B-1 is doing a Tree project with the little ones. Tandem books shared with families. 					
Announcements	Pamela Arrington, Assistant Director, shared in-kind video for the month of May on behalf of Ana Araujo. She encouraged Policy Council representatives to remain involved and participate as much as they are able to help us increase our in-kind numbers – there are a variety of ways to become engaged. Parents are encouraged to discuss further with their site supervisors and to encourage other parents at their sites to also participate. Becoming a member of the Interview Panel is one very important way. CSB has ongoing entry level positions such as Clerical Assistant Trainee and Teacher Assistant Trainee positions, parents are encouraged to apply and spread the word.					
	EOC Member Devlyn Sewell announced National Stroke Awareness Month. Strokes are the fifth leading cause of death in the U.S. and a leading cause of serious, long-term disabilities that can happen to anyone. 73% of younger Americans are not familiar with the signs of stroke and the need to seek urgent medical attention if suspected. The FAST program offers an easy way to remember and identify the most common signs of					

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TOPIC	RECOMMENDATION / SUMMARY		
	a stroke: FACE: Ask the person to smile. Does one side of the face droop? ARMS: Ask the person to raise both arms. Does one arm drift downward? SPEECH: Ask the person to repeat a simple phrase. Is their speech slurred or strange? TIME: If you observe any of these signs, call 9-1-1 immediately. Continue spreading the word as every second counts when a stroke occurs, and spotting a stroke correctly is the first step towards saving lives.		
Meeting Evaluation	 Pluses / + Fiscal report pie chart Parent Survey presentations 	<u>Deltas / Δ</u> • None	

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